

## Background Verification Report

Case Background Profile			
Name of Subject	Tamilmani S		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	17-May-2025	Date of Report	21-Jun-2025
Process	Standard	Client Reference	Dol-185
Case Reference	DOL-51145	Date of Joining	17-May-2025
Level of check	Standard	Color code	GREEN

### Executive Summary

Employment Check	KLJ Resource Limited	Verified	Annexure 1
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### Severity Grid

Result Definitions :-			
AMBER	Major Discrepancy Inaccessible for verification / Unable to verify/ Additional Information/Documents required.	RED	GREEN All Verified

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

## Annexure 1

### Employment Check

KLJ Resource Limited		
Details	Profile Provided Information	Entity Provided Information
<b>Name of the Organization</b>	KLJ Resource Limited	Verified
<b>CIN</b>	L67120WB1986PLC041487	Verified
<b>Employment Period</b>	January 22, 2024 to December 30, 2024	Verified
<b>Designation</b>	Senior General Manager	Verified
<b>Employee Code</b>	Not Mentioned	Not Disclosed
<b>CTC</b>	Not Mentioned	Not Disclosed
<b>Reasons for Leaving</b>	Not Mentioned	Personal & Voluntary
<b>Subject's eligibility for rehire</b>	Not Mentioned	Yes
<b>Full &amp; Final Formalities</b>	Not Mentioned	Yes
<b>Any Disciplinary/ Performance Issues</b>	Not Mentioned	Not Mentioned
<b>Response from referee</b>	Copy of written confirmation is attached with supporting documents	-
<b>Other Comment</b>	All the information verified by the HR and found correct. Hence, Employment Verification Report is being forwarded as Clear.	-
<b>Date Of Verification</b>	09_June-2025	-
<b>Referee Name and Details</b>	Jyotsana Dhawan <jyotsana@kljindia.com>	-
<b>Verified By</b>	HR Department	

6/9/25, 11:09 AM

Mail - Nancy FOX I VISION - Outlook

 Outlook

**Fwd: Employment verification of Tamil Mani**

From: Jyotsana Dhawan <jyotsana@kljindia.com>  
Date: Mon 6/9/2025 11:08 AM  
To: Nancy FOX I VISION <nancy.gaur@foxivision.com>  
Cc: Harshvardhan Bothra <harsh@kljindia.com>; Deepak Uniyal <deepakuniyal@kljindia.com>

**Caution! This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.**

Dear Nancy

Warm Greetings

Please find enclosed the Employment Verification of Mr. Tamil Mani, as shared by our HR department.

Warm Regards  
Jyotsana Dhawan  
KLJ Group  
M: +91 8527299505

----- Forwarded message -----  
From: Deepak Uniyal <deepakuniyal@kljindia.com>  
Date: Mon, Jun 9, 2025 at 10:49 AM  
Subject: Re: Employment verification of Tamil Mani  
To: Jyotsana Dhawan <jyotsana@kljindia.com>  
Cc: Harshvardhan Bothra <harsh@kljindia.com>

Dear Jyotsana,

Following details are verified as mentioned below:-

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Tamilmani Shanmugam	Mr. Tamilmani Shanmugam
Name of the company	<u>KLJ Resources Limited</u>	KLJ Resources Limited
Employee Code	Kindly inform	
Period of Employment	January 22, 2024 to December 30, 2024	January 22, 2024 to December 30, 2024
Designation	Senior General Manager	Senior General Manager
Last Drawn Salary (Annual CTC)	Not Mentioned	Detailed Appointment Letter and CTC Annexure Given to the Candidate
Reporting Manager	Not Mentioned	Head - Sales & Marketing
Reason for Leaving	Not Mentioned	Personal & Voluntary
Performance at work	Not Mentioned	Good
Eligibility for Rehire	Yes/No	YES
Duties & Responsibilities	Not Mentioned	SALES & BUSINESS DEVELOPMENT
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	NA NA
Any Integrity/ Disciplinary Issues (if any)	Details Required	NA
· Misappropriation of Fund		

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6/9/25, 11:09 AM

Mail - Nancy FOX I VISION - Outlook

Harassment of any kind		
Data Integrity		
Exit formalities Completed	Yes/No	Yes
If No, then (Please Provide the Reason)	Pending from Employer's End	NA
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Pending from Employee's End (Dues pending)	NA
Respondent Details	Designation - LEAD - HR, Corporate	

Regards,

Deepak Uniyal

On Sat, Jun 7, 2025 at 1:33 PM Jyotsana Dhawan <[jyotsana@kljindia.com](mailto:jyotsana@kljindia.com)> wrote:  
Dear Harshvardhan ji and Deepak ji

Kindly check the trailing mail and do the needful

thanks  
jyotsana

----- Forwarded message -----

From: Nancy FOX I VISION <[nancy.gaur@foxivision.com](mailto:nancy.gaur@foxivision.com)>

Date: Sat, Jun 7, 2025 at 1:30 PM

Subject: Employment verification of Tamil Mani

To: [jyotsana@kljindia.com](mailto:jyotsana@kljindia.com) <[jyotsana@kljindia.com](mailto:jyotsana@kljindia.com)>

Cc: EMPLOYMENT VERIFICATION <[employmentverification@foxivision.com](mailto:employmentverification@foxivision.com)>

Dear HR Team,

Mr. Tamilmani Shanmugam for an employment and she listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Tamilmani Shanmugam	
Name of the company	<a href="#">KLJ Resources Limited</a>	
Employee Code	Kindly inform	
Period of Employment	January 22, 2024 to December 30, 2024	
Designation	Senior General Manager	
Last Drawn Salary (Annual CTC)	Not Mentioned	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	

<https://outlook.office.com/mail/inbox/id/AAQkADZkYmRkNTgwLWUwYmU!NGM5Y1iYzIILTdM2QzZTEyM2E3NQAAEbOn5DCEwxkIORlaMyLbBc%...> 2/3

6/9/25, 11:09 AM

Mail - Nancy FOX I VISION - Outlook

Any Integrity/ Disciplinary Issues (if any)		
- Misappropriation of Fund	Details Required	
- Harassment of any kind		
- Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Please Specify	
Respondent Details	Designation -	

Regards,  
**Nancy**  
 Associate - BGV- Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

✉ [nancy@foxivision.com](mailto:nancy@foxivision.com)  
 ☎ +91-1169021163, 7408609645

🌐 [www.foxivision.com](http://www.foxivision.com)

📍 C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



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## KLJ Resources Limited

CORP. OFF. : KLJ HOUSE, 8A, SHIVAJI MARG, NAJAFGARH ROAD, NEW DELHI - 110 015 (INDIA)  
TEL. : (011) 41427427-8-9, 45371400 E-MAIL : krl@kljindia.com WEBSITE : www.kljindia.com  
CIN : L67120WB1986PLC041487

Ref.: KLJ/KRL/HOD/PER/251

Employee ID No.: KLJ-04504/KRL -0328/DL-0256

Date: 27.01.2024

Mr. Tamilmani Shanmugam  
S/O Shanmugam Muthusamy  
5202, Tower -5, Prestige High  
Fields ISB Road Puppalguda Gachibowli  
Hyderabad -500032.

Dear Mr. Tamilmani,

Reference your application and subsequent interview/ discussions with us. We are pleased to appoint you as "SR. GENERAL MANAGER" in management cadre, Category G-4 on the following terms & conditions effective from the date of your joining duty i.e. 22.01.2024.

1. **DESIGNATION->** Your present functional designation is "SR. GENERAL MANAGER (SOUTH INDIA BUSINESS- HEAD)". Please note that the functional designation is determined on the basis of work assigned to you from time to time.
2. **COMPENSATION PACKAGE ->** Your Compensation Package shall be as given in Annexure-I which is a part of this document.
3. **PROBATION ->** You will be on probation for an initial period of six months which may be extended by another six months at the discretion of the Management.
4. **TERMINATION ->** Your appointment during the period of probation may be terminated by either side by giving **Forty Five days'** notice in writing or salary in lieu thereof. After expiry of the period of probation, (including extension of probation, if any) the appointment may be terminated by either side by giving **Ninety Days'** notice in writing, or salary in lieu thereof at the option of the management.
5. **TRANSFERABILITY ->** Your services are transferable to any works/ units/ offices of the Company or Group Company/organization as may be deemed necessary in the interest of the organizations business or to such other works/ units/ offices as may become operational in future.
6. **EXCLUSIVE ATTENTION ->** During the course of your employment with the Company/organization, you will work exclusively for us and not undertake or have any other business interests, which may directly or indirectly impinge upon your professional skills, knowledge or time without prior written consent of the Management.
7. **GOVERNING RULES ->** Your services will be governed by the Service Rules, executive Instructions, Orders of the Company/ organization as may be in force, from time to time so far as they are not at variance with the terms herein contained.

Contd ....2

*Ax-2*

:2:

8. **SECRECY** -> You will not disclose or share any information, documents or technical details as may come to your notice by virtue of your employment with the Company/ Organization without the prior permission of the Management.

You will after leaving the services of "KLJ RESOURCES LIMITED"/ KLJ Group will not serve for a further period of 2 (two) years in any other company/ organization dealing directly or indirectly with Compounding/ Plasticizer/ Benzyl industry; (you can however serve any company/ concern of KLJ Group or any other company not connected, directly or indirectly with Compounding/ Plasticizer/ Benzyl industry).

9. **RESEARCH/ DEVELOPMENT WORK** -> All research report, outcome of research & development work done, any process developed improved upon and/ or value added etc. shall be the sole property of **KLJ RESOURCES LIMITED** and no employee shall have any right/ claim whatsoever on any count and/or in any manner.

10. **RESIDENTIAL ADDRESS** -> Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you. In the event of any change in your residential address, you will intimate such change in residential address, within seven days from the date of such change and get such change of address recorded.

11. **ACCEPTANCE** -> Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions and returns the same to us. You are requested to please report to **KLJ RESOURCES LIMITED, KLJ HOUSE, 8A, SHIVAJI MARG, NAJAFGARH ROAD NEW DELHI -110015**, for duty.

With best wishes,

Yours faithfully,

For **KLJ RESOURCES LIMITED**

(AUTORISED SIGNATORY)



Accepted all the terms &  
Conditions and I joined duty  
With effect from 22.01.2024

TAMILMANI SHANMUGAM  
DT.

**ANNEXURE-I**  
 To Appointment Letter  
 KLJ/KRL/HOD/PER/251  
 Dt. 27.01.2024

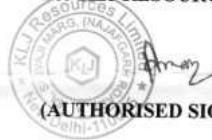
**COMPENSATION PACKAGE OF  
MR. TAMILMANI SHANMUGAM - SR. G.M. (SOUTH INDIA BUSINESS-HEAD)**

<u>PARTICULARS</u>		<u>MONTHLY</u>	<u>ANNUAL CEILING</u>
a). Basic Salary	: Rs.	187,628.00	Rs. 2,251,536.00
b). HRA	: Rs.	93,800.00	Rs. 1,125,600.00
c). Transport Allowance	: Rs.	1,600.00	Rs. 19,200.00
d). Medical Allowance	: Rs.	1,250.00	Rs. 15,000.00
e). Executive Allowance	: Rs.	28,435.00	Rs. 341,220.00
<b>GROSS SALARY</b>	<b>: Rs.</b>	<b>312,713.00</b>	<b>Rs. 3,752,556.00</b>
<b>f). WELFARE</b>			
- PERSONAL ACCIDENT INSURANCE	: Rs.	1,329.00	Rs. 15,948.00
- MEDICLAIM	: Rs.	917.00	Rs. 11,004.00
<b>g). DEFERRED/RETIRAL</b>			
- Employer contribution to Provident Fund As per company rules (12% of basic pay)	: Rs.	22,515.00	Rs. 270,180.00
- Bonus/Ex-Gratia (Annual) As per company rules (20% of basic pay)	: Rs.	37,526.00	Rs. 450,312.00
<b>COST TO COMPANY</b>	<b>: Rs.</b>	<b>375,000.00</b>	<b>Rs. 4,500,000.00</b>

NOTE:-

*1. TAXES AS PER APPLICABLE TAX LAWS FROM TIME TO TIME AND WILL BE BORNE BY THE EMPLOYEE CONCERNED.*

For KLJ RESOURCES LIMITED



(AUTORISED SIGNATORY)

ACCEPTED

*S. Tamilmani*  
TAMILMANI SHANMUGAM  
SIGNATURE OF EMPLOYEE



## **KLJ Resources Limited**

CORP. OFF. : KLJ HOUSE, 8A, SHIVAJI MARG, NAJAFGARH ROAD, NEW DELHI-110 015 (INDIA)  
TEL. : (011) 41427427-28-29, 45371400, 49207300 FAX : (0091-11) 25458767, 25459709  
E-MAIL : krl@kljindia.com WEBSITE : www.kljindia.com CIN : L67120WB1986PLC041487

20.02.2025

### **TO WHOMSOEVER IT MAY CONCERN**

We hereby certify that **Mr. Tamilmani Shanmugam** joined KLJ Group in our unit, KLJ Resources Limited, as Senior General Manager (Sales & Marketing) on 22<sup>nd</sup> January 2024.

He has left the services of our organization on his own accord w.e.f 30<sup>th</sup> December 2024 (at the close of office hours).

During his tenure, we found him to be a sincere, knowledgeable, and hardworking professional.

We extend our best wishes for his future endeavors.

For KLJ RESOURCES LIMITED  
  
\* KLJ HOUSE, 8A, SHIVAJI MARG, NAJAFGARH ROAD, NEW DELHI-110 015 (INDIA) \*  
\* MUMBAI OFFICE : HUBTOWN SOLARIS, 403/404, 4th Floor, N. S. Phadke Marg,  
Mumbai, Maharashtra 400012 \*  
\* AUTHORISED SIGNATORY \*

REGISTERED OFFICE : "Shanti Niketan Building" Suite No. 22, Ground Floor, 8, Camac Street, KOLKATA-700017 (INDIA)  
HEAD OFFICE : KLJ HOUSE, 63, RAMA MARG, NAJAFGARH ROAD, NEW DELHI-110 015 (INDIA)  
MUMBAI OFFICE : HUBTOWN SOLARIS, 403/404, 4th Floor, N. S. Phadke Marg,  
Mumbai, Maharashtra 400012